

St. Justin-St. Michael Parish

Strategic Plan: Mission and Vision Statements,
Strategic Priorities
and Goals

Mission Statement

We are called to be the presence of God in our community by serving the poor, welcoming immigrants, and evangelizing our brothers and sisters in Christ.

Vision Statement

Our vision is to grow our vibrant, spiritual, and multicultural Catholic faith community in the North End of Hartford, in order to meet the challenges of today's evangelization.

Priority: Create a Catholic model with our parish's rich cultural diversity, to serve the North End of Hartford and expand throughout the Archdiocese of Hartford.

Goals:

- 1. Recruit a committee to develop a plan that communicates the inclusive diverse environment of St. J-M using social media, radio, and print by 4/1/20.**
- 2. The parish secretary will publish a calendar of cultural events for the year, submitted by the chairs of each event, highlighting existing events and resources available within our parish by 3/1/20.**

Priority: Create regular, clear and transparent communications regarding parish finances and parish capital projects.

Goals:

1. The Finance Council, in partnership with the Pastor, the Pastoral Planning Council and the Business Manager, will create a quarterly financial report to include capital projects. This report will be mailed to the homes of all registered families in April, July, October, and January, and will be presented after the multi-cultural mass in the following month.
2. Beginning with the March 2020 bulletins, the weekly collections will be presented in comparison to the collection in the same week, prior year.
3. By 6/1/20, establish a Facilities Maintenance Committee to provide the parish community with (a) a detailed description of necessary repairs and estimates; and (b) provide periodic updates on progress of repairs and compliance with project budgets.

Priority: Establish a process for fundraising that contributes \$40,000 annually to the operating budget for St. Justin-St. Michael.

Goals:

1. Leaders of current ministries actively involved in fund raising (Martha and Mary Guild, Knights of Peter Claver, K of C for example) will form one fundraising team in collaboration with the Pastoral Planning Council and identify one major parish-wide fundraising project by June 2020 with anticipated profit equal to or greater than \$40,000.
2. Fundraising projects with anticipated profits of \$1,500 or less need to be reviewed for coordination by the Pastor, the Pastoral Associates and the Finance Committee no later than eight weeks before the scheduled fundraiser.

Priority: Expand faith formation and enhance our youth ministry to include increased opportunities for cross-generational participation, in all aspects of the liturgy, community building events, and in age-specific religious education.

Goal:

The Youth Ministry, in collaboration with the Social Events Committee and Religious Ed, will sponsor at least two projects/events in 2020 that celebrate young adults and middle age adults. The projects/events will include the following characteristics: opportunity for socializing, faith expression, and faith development.